



## **SNOW CLEARANCE & WINTER GRITTING POLICY**

<b><i>Review Programme:</i></b>	
<b>Policy adopted by Governors at:</b>	<b>Premises Meeting 26<sup>th</sup> March 2019 Signed by Chair of Committee:..... Ms. Gill Carter.....</b>
<b>Date for next review:</b>	<b>Autumn 2023</b>
<b>Signed – Headteacher:</b>	<b>Mrs. Philippa Campbell</b>



### **Legislative requirements:**

The *Workplace (Health, Safety & Welfare) Regulations 1992* require floors and traffic routes to be kept in a safe condition for employees.

There is a specific requirement to minimise the risk from snow and ice at the work place and a recommendation that appropriate measures be taken for snow clearing/gritting.

The *Occupiers' Liability Act 1957* extends a 'common duty of care' to all visitors to the school site, asking that they will be reasonably safe in using the premises they are visiting.

- The LA believe that it is essential to establish systems for controlling the hazards of snow and ice on school sites.
- Reasonable lengths should be taken to manage the hazards.
- Appropriate Risk Assessments should be in place for both use of site and clearance of hazards.

**The Governing Body of Sketchley Hill Primary School in partnership with Sketchley Hill Menphys Nursery have agreed to follow the LA recommendations listed below:**

- ❖ Prior to a predicted snow/ice fall in this area, the school will advise all parents/carers to read the prepared information and to keep to the gritted pathways.
- ❖ An outline diagram will be displayed indicating the safest routes to use around the school site.
- ❖ At appropriate times emails will be sent home to parents reminding them to be careful on site as a result of snow/ice hazards.
- ❖ There may well be restricted access around the site, parents/carers and visitors will be encouraged to use the designated routes only.
- ❖ No clearance procedures will take place outside of the site access/gates.
- ❖ A warning sign will be erected at the entrance to the site –

Stating

**WARNING ICE!**

*This path has recently been gritted, but the path still may be slippery in some areas.*

*Proceed with caution!*

- ❖ Yellow 'Caution slippery surface' cones will be deployed along the cleared pathways.
- ❖ A written record will be maintained of the clearance operation by the Premises Officer.
- ❖ A risk assessment will be completed by the Premises Officer before gritting takes place.
- ❖ Doormats will be provided at the designated entrances to the school to help control internal wet flooring.
- ❖ In the event of any accident on site as a result of the conditions – a written record will be completed and kept by the School Office. This record will be kept for a minimum of 4 years from the date of the accident.

**Whilst the Governing Body of Sketchley Hill Primary School and the Leadership team of Sketchley Hill Menphys Nursery recognise the 'duty of care' they have in maintaining a safe site they also recognise that everyone using the school site has a duty under Health & Safety guidelines to help ensure the safety of themselves, their colleagues, the pupils and any visitors by following the advice given.**