



SNOW CLEARANCE & WINTER GRITTING POLICY

<i>Review Programme:</i>	
Policy adopted by Governors at:	Premises Meeting 26th March 2019 Signed by Chair of Committee:..... Ms. Gill Carter.....
Date for next review:	Autumn 2023
Signed – Headteacher:	Mrs. Philippa Campbell



Legislative requirements:

The *Workplace (Health, Safety & Welfare) Regulations 1992* require floors and traffic routes to be kept in a safe condition for employees.

There is a specific requirement to minimise the risk from snow and ice at the work place and a recommendation that appropriate measures be taken for snow clearing/gritting.

The *Occupiers' Liability Act 1957* extends a 'common duty of care' to all visitors to the school site, asking that they will be reasonably safe in using the premises they are visiting.

- The LA believe that it is essential to establish systems for controlling the hazards of snow and ice on school sites.
- Reasonable lengths should be taken to manage the hazards.
- Appropriate Risk Assessments should be in place for both use of site and clearance of hazards.

The Governing Body of Sketchley Hill Primary School in partnership with Sketchley Hill Menphys Nursery have agreed to follow the LA recommendations listed below:

- ❖ Prior to a predicted snow/ice fall in this area, the school will advise all parents/carers to read the prepared information and to keep to the gritted pathways.
- ❖ An outline diagram will be displayed indicating the safest routes to use around the school site.
- ❖ At appropriate times emails will be sent home to parents reminding them to be careful on site as a result of snow/ice hazards.
- ❖ There may well be restricted access around the site, parents/carers and visitors will be encouraged to use the designated routes only.
- ❖ No clearance procedures will take place outside of the site access/gates.
- ❖ A warning sign will be erected at the entrance to the site –

Stating

WARNING ICE!

This path has recently been gritted, but the path still may be slippery in some areas.

Proceed with caution!

- ❖ Yellow 'Caution slippery surface' cones will be deployed along the cleared pathways.
- ❖ A written record will be maintained of the clearance operation by the Premises Officer.
- ❖ A risk assessment will be completed by the Premises Officer before gritting takes place.
- ❖ Doormats will be provided at the designated entrances to the school to help control internal wet flooring.
- ❖ In the event of any accident on site as a result of the conditions – a written record will be completed and kept by the School Office. This record will be kept for a minimum of 4 years from the date of the accident.

Whilst the Governing Body of Sketchley Hill Primary School and the Leadership team of Sketchley Hill Menphys Nursery recognise the 'duty of care' they have in maintaining a safe site they also recognise that everyone using the school site has a duty under Health & Safety guidelines to help ensure the safety of themselves, their colleagues, the pupils and any visitors by following the advice given.